

MIM ESG Value Proposition

ESG Integration

So that you can confidently select the right partner that is just as committed as you are

MetLife's approach:

- ESG is another step in MetLife's 150-year history of evolving and innovating as a firm

How it shows up at MIM:

- Incorporated into our investment decision making processes
- Applied broadly to all assets
- Adhere to your and our own ESG investment policies, as well as your goals, to further define our ESG integration efforts
- Strong heritage of our credit & investment risk analysis & bottom-up research processes
- Utilization of external resources in our investment analysis process
- Dedicated to staying abreast of emerging trends and ESG research via firm-wide ongoing training

Tailored Solutions

So you don't have to choose between your values and performance

What we provide:

- Portfolio solutions that manage risk and seek sustainable investment returns
- Flexibility to partner with us to create tailored portfolio solutions
- Sourcing of privately originated assets that achieve both a market financial return & promote societal and/or environmental benefits

What we believe:

- ESG factors have an impact on investment performance, and must be considered to effectively manage risk and achieve your investment objectives
- Value the partnerships we forge with you as we aim to achieve your short, intermediate and long-term investment objectives

Leadership & Team Culture

So you can benefit from working with a dedicated team that shared your values

How we are structured:

- Dedicated resources that offer support and advisory services specific to ESG-related matters
- Dedicated staff and asset sector teams responsible for the implementation of our ESG integration efforts
- Underpin our team culture in the deep investment expertise of our seasoned investment professionals

How we behave:

- Active engagement with the senior leadership of the companies with whom we invest as a key to manage and mitigate investment risk
- Discussions throughout the due diligence and portfolio monitoring processes
- An ownership, collaboration and risk management approach to investing
- Robust risk management practices
- Advance ESG integration practices via MIM's ESG Integration Council, including senior leaders from each of our asset sector and support teams, as well as MetLife's Global Sustainability group